



## Letter from Chairman and President



Dave Kintz
Chairman

2020 is a year nobody will forget. COVID had an impact on all of us in one form or another. KCT took the pandemic very serious early in 2020 and made it our top priority to protect our employees, members, and the communities we serve while still delivering financial services to our members. One of the things we are proud of is the fact that to-date, no one has contracted COVID at KCT, no staff or members.

Because of our investments in people, technology and service prior to the pandemic, KCT was well prepared to serve our members. From contingency plans we had developed in the event of a disaster to remote access technology like Online/Mobile Banking, Digital Card Apps and Secure eSignatures, KCT was ready to serve members even when we had to close our lobbies to protect the community.

We are extremely proud of our Board of Directors, Management and Staff as they navigated through the many challenges that 2020 brought, not only surviving through the pandemic, but finding ways to thrive! Here are a few highlights:

- 2.546 new members
- 2,466 new checking accounts
- 3,569 consumer loans
- 344 mortgages
- \$53,716 in giveback to our Affinity Card Partners
- 551 Premier Members shared \$50,000 in dividends
- Assets increased to \$327.8 million (25% increase)
- Loans grew to \$219 million (21% increase)
- Provided a COVID Emergency Loan to members in need
- Placed ATMs in key locations to give members access to cash even when our lobbies were closed

We would like to take a moment to thank our members. You showed patience and consideration as we took steps to protect our staff, members and communities from COVID. Our success in 2020 would not have been possible without you! Thank you for not only being members, but being advocates for your credit union, telling your neighbors, friends and relatives about KCT.

Thank you again for choosing KCT as your financial institution. It is an honor and pleasure to serve you!



R. Michael Lee

#### **KCT Board of Directors**

Chairman

Dave Kintz



Kim Wagner Vice President of Business and Finance at ECC



Melanie Meidel Retired U-46 Administra



Jaime Garcia
Executive Director as
Centro de Informació



Patrick Mogge
Dir. of Community Engagement
& Outreach, Township High



Keith McTyer Safety Officer at Elgir Mental Health Center



Fred Heid District 300 Superintendent



Ray Denning



Carole Medal Executive Director at Gail Borden Public Library

# **Affinity Cards and Partnerships**

For 2020, KCT's Affinity Card programs continued to raise money for school districts U46, D300, Batavia, Geneva, East/West Aurora, Gail Borden Public Library and Elgin Community College. With every purchase made using an affinity card, a portion of the transaction is given to the affinity partner.

We are pleased to announce that a total of \$28,716 was raised last year as part of KCT's Affinity Card giveback, piggy bank sales and grant money. To learn more about these programs and to get your very own affinity card showing your school pride, visit kctcu.org/affinity.



















# **Partnerships**

KCT welcomed new partner Hotel Baker in St. Charles with an employee count of 75. Also, KCT installed an ATM on-site for employees and guests. Prior to COVID, Business and Community Outreach participated in Regional Office of Education Professional Development day for all school districts in Kane County and was on-site at 5 school locations with over 1000 participants at each location.

Despite restrictions caused by the pandemic, KCT forged ahead in new ways, developing customized KCT informational videos for 11 school district partners, conducting virtual lunch and learn financial seminars, and supporting school foundations with distribution of grant and affinity monies with creative "hand off" videos. We also hosted multiple safe, secure and contactless shred events in Aurora, Hanover Township and Dundee Township Park District and attended virtual new hire orientation for 175 U46 employees and 50 employees for D302. Finally, KCT sponsored the U46 Superintendent Scholarship, the Regional Office of Education Homeless Scholarship, Kane County Educator of the Year, ECC's Project Backpack, and the U46 Alignment for Educational Excellence.

# **Statement of Financial Condition**

Assets	2020	2019
Loans	\$219,729,638	\$180,962,908
Allowance for Loan Losses	(2,567,516)	(2,537,839)
Cash and Cash Equivalents	36,713,175	8,690,498
Investments	42,637,319	46,100,525
Fixed Assets, Less Depreciation	5,684,356	6,863,406
Other Assets	24,505,641	22,146,304
Total Assets	\$326,702,612	\$262,225,803
Liabilities		
Accounts Payable, Other	\$1,747,534	\$1,454,341
FHLBC Advances	4,000,000	-
Reserves		
Regular Reserves	\$16,100,000	\$12,600,000
Undivided Earnings	14,360,001	17,021,902
Equity Acquired in Merger	741,673	741,673
Other Comprehensive Income (Loss)	308,414	(187,758)
Total Reserves	\$31,510,088	\$30,175,817
Members Equity		
Regular Shares	\$155,516,246	\$128,095,583
All Other Shares	133,928,744	102,500,062
Total Members' Equity	\$289,444,990	\$230,595,645
Total Liabilities, Members' Equity, Reserves	\$326,702,612	\$262,225,803

# Report of the Credit Committee



KCT's commitment to serving and keeping our Membership and Employees safe during the COVID pandemic was KCT's priority in 2020. KCT designed forbearance & deferment programs for some Members who experienced financial stress during the COVID pandemic year. Our Select Employee Groups and the Communities we serve continue to recognize the enormous savings KCT loan products offer. Members look to KCT when they have a financial need because KCT educates and provides safe, affordable services and loan products while sustaining loan growth.

Kim WagnekCT's net loan growth as of the year ending December 2020 was \$38.8 million, or 21%, over December 2019. KCT Vice Chairman & Creexperienced tremendous loan growth in Mortgages as KCT promoted the enormous savings our Members would Committee Chairman & Creexperienced tremendous loan-to-Share and Loan-to-Assets were 75.91% and 67.03%, respectively, compared to December 2019 ratios of 78.49% and 69.01%.

## Statement of Income

Interest on Loans	Operating Income	2020	2019
Service Charges on Deposits and Loans         798,614         1,067,660           Other Operating Income         3,336,718         2,881,158           Total Operating Income         \$15,321,840         \$15,880,051           Operating Expense         Section of the composition of the co	Interest on Loans	\$10,343,647	\$9,251,645
Other Operating Income         3,336,718         2,881,158           Total Operating Income         \$15,321,840         \$15,880,051           Operating Expense         Compensation and Benefits         \$6,120,053         \$5,897,815           Office Occupancy         669,108         674,379           Office Operations         877,991         893,137           Professional and Outside Services         776,676         672,828           Loan Servicing         629,214         477,974           Marketing and Promotion         159,174         198,937           Operating Expense, Misc.         1,271,269         1,214,070           Provision for Loan Losses         1,807,488         1,609,233           Borrowing Interest         319,599         1,285,331           Supervisory, IDFPR         65,934         63,791           Total Operating Expense         \$12,696,506         \$12,987,495           Net Operating Income Before Dividends         2,625,334         2,892,556           Dividends Paid to Members         622,562         369,776           Net Income from Operations         \$2,002,771         \$2,522,780           Non-Operating Income (Expense)           Gain (Loss) on Investments & Loans         97,253         (4,798)           <	Income Investments	842,861	2,679,588
Total Operating Income         \$15,321,840         \$15,880,051           Operating Expense         Compensation and Benefits         \$6,120,053         \$5,897,815           Office Occupancy         669,108         674,379           Office Operations         877,991         893,137           Professional and Outside Services         776,676         672,828           Loan Servicing         629,214         477,974           Marketing and Promotion         159,174         198,937           Operating Expense, Misc.         1,271,269         1,214,070           Provision for Loan Losses         1,807,488         1,609,233           Borrowing Interest         319,599         1,285,331           Supervisory, IDFPR         65,934         63,791           Total Operating Expense         \$12,696,506         \$12,987,495           Net Operating Income Before Dividends         2,625,334         2,892,556           Dividends Paid to Members         622,562         369,776           Net Income from Operations         \$2,002,771         \$2,522,780           Non-Operating Income (Expense)         (4,798)           Gain (Loss) on Disposition of Assets         (1,937)         (57,316)           Other Non-Operating Income (Expense)         (1,259,988) <t< td=""><td>Service Charges on Deposits and Loans</td><td>798,614</td><td>1,067,660</td></t<>	Service Charges on Deposits and Loans	798,614	1,067,660
Operating Expense  Compensation and Benefits \$6,120,053 \$5,897,815  Office Occupancy 669,108 674,379  Office Operations 877,991 893,137  Professional and Outside Services 776,676 672,828  Loan Servicing 629,214 477,974  Marketing and Promotion 159,174 198,937  Operating Expense, Misc. 1,271,269 1,214,070  Provision for Loan Losses 1,807,488 1,609,233  Borrowing Interest 319,599 1,285,331  Supervisory, IDFPR 65,934 63,791  Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends 2,625,334 2,892,556  Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798)  Gain (Loss) on Disposition of Assets (1,937) (57,316)  Other Non-Operating Income (Expense) (1,259,988) (216,997)	Other Operating Income	3,336,718	2,881,158
Compensation and Benefits \$6,120,053 \$5,897,815 Office Occupancy 669,108 674,379 Office Operations 877,991 893,137 Professional and Outside Services 776,676 672,828 Loan Servicing 629,214 477,974 Marketing and Promotion 159,174 198,937 Operating Expense, Misc. 1,271,269 1,214,070 Provision for Loan Losses 1,807,488 1,609,233 Borrowing Interest 319,599 1,285,331 Supervisory, IDFPR 65,934 63,791  Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends 2,625,334 2,892,556 Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Total Operating Income	\$15,321,840	\$15,880,051
Office Occupancy Office Operations 877,991 893,137 Professional and Outside Services 776,676 672,828 Loan Servicing 629,214 477,974 Marketing and Promotion 159,174 198,937 Operating Expense, Misc. 1,271,269 1,214,070 Provision for Loan Losses 1,807,488 1,609,233 Borrowing Interest 319,599 1,285,331 Supervisory, IDFPR 65,934 63,791  Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends 2,625,334 2,892,556 Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 Gain (Loss) on Disposition of Assets (1,937) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Operating Expense		
Office Operations       877,991       893,137         Professional and Outside Services       776,676       672,828         Loan Servicing       629,214       477,974         Marketing and Promotion       159,174       198,937         Operating Expense, Misc.       1,271,269       1,214,070         Provision for Loan Losses       1,807,488       1,609,233         Borrowing Interest       319,599       1,285,331         Supervisory, IDFPR       65,934       63,791         Total Operating Expense       \$12,696,506       \$12,987,495         Net Operating Income Before Dividends       2,625,334       2,892,556         Dividends Paid to Members       622,562       369,776         Net Income from Operations       \$2,002,771       \$2,522,780         Non-Operating Income (Expense)         Gain (Loss) on Investments & Loans       97,253       (4,798)         Gain (Loss) on Disposition of Assets       (1,937)       (57,316)         Other Non-Operating Income (Expense)       (1,259,988)       (216,997)	Compensation and Benefits	\$6,120,053	\$5,897,815
Professional and Outside Services Loan Servicing 629,214 477,974 Marketing and Promotion 159,174 198,937 Operating Expense, Misc. 1,271,269 1,214,070 Provision for Loan Losses 1,807,488 1,609,233 Borrowing Interest 319,599 1,285,331 Supervisory, IDFPR 65,934 63,791  Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends Dividends Paid to Members 622,562 September 1,285,234 2,892,556 Dividends Paid to Members 622,562 Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans Gain (Loss) on Disposition of Assets (1,937) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Office Occupancy	669,108	674,379
Loan Servicing       629,214       477,974         Marketing and Promotion       159,174       198,937         Operating Expense, Misc.       1,271,269       1,214,070         Provision for Loan Losses       1,807,488       1,609,233         Borrowing Interest       319,599       1,285,331         Supervisory, IDFPR       65,934       63,791         Total Operating Expense       \$12,696,506       \$12,987,495         Net Operating Income Before Dividends       2,625,334       2,892,556         Dividends Paid to Members       622,562       369,776         Net Income from Operations       \$2,002,771       \$2,522,780         Non-Operating Income (Expense)         Gain (Loss) on Investments & Loans       97,253       (4,798)         Gain (Loss) on Disposition of Assets       (1,937)       (57,316)         Other Non-Operating Income (Expense)       (1,259,988)       (216,997)	Office Operations	877,991	893,137
Marketing and Promotion 159,174 198,937 Operating Expense, Misc. 1,271,269 1,214,070 Provision for Loan Losses 1,807,488 1,609,233 Borrowing Interest 319,599 1,285,331 Supervisory, IDFPR 65,934 63,791  Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends 2,625,334 2,892,556 Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Professional and Outside Services	776,676	672,828
Operating Expense, Misc.       1,271,269       1,214,070         Provision for Loan Losses       1,807,488       1,609,233         Borrowing Interest       319,599       1,285,331         Supervisory, IDFPR       65,934       63,791         Total Operating Expense       \$12,696,506       \$12,987,495         Net Operating Income Before Dividends       2,625,334       2,892,556         Dividends Paid to Members       622,562       369,776         Net Income from Operations       \$2,002,771       \$2,522,780         Non-Operating Income (Expense)         Gain (Loss) on Investments & Loans       97,253       (4,798)         Gain (Loss) on Disposition of Assets       (1,937)       (57,316)         Other Non-Operating Income (Expense)       (1,259,988)       (216,997)	Loan Servicing	629,214	477,974
Provision for Loan Losses 1,807,488 1,609,233 Borrowing Interest 319,599 1,285,331 Supervisory, IDFPR 65,934 63,791  Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends 2,625,334 2,892,556 Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Marketing and Promotion	159,174	198,937
Borrowing Interest       319,599       1,285,331         Supervisory, IDFPR       65,934       63,791         Total Operating Expense       \$12,696,506       \$12,987,495         Net Operating Income Before Dividends       2,625,334       2,892,556         Dividends Paid to Members       622,562       369,776         Net Income from Operations       \$2,002,771       \$2,522,780         Non-Operating Income (Expense)         Gain (Loss) on Investments & Loans       97,253       (4,798)         Gain (Loss) on Disposition of Assets       (1,937)       (57,316)         Other Non-Operating Income (Expense)       (1,259,988)       (216,997)	Operating Expense, Misc.	1,271,269	1,214,070
Supervisory, IDFPR 65,934 63,791  Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends 2,625,334 2,892,556 Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Provision for Loan Losses	1,807,488	1,609,233
Total Operating Expense \$12,696,506 \$12,987,495  Net Operating Income Before Dividends 2,625,334 2,892,556 Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Borrowing Interest	319,599	1,285,331
Net Operating Income Before Dividends 2,625,334 2,892,556 Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Supervisory, IDFPR	65,934	63,791
Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Total Operating Expense	\$12,696,506	\$12,987,495
Dividends Paid to Members 622,562 369,776  Net Income from Operations \$2,002,771 \$2,522,780  Non-Operating Income (Expense)  Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Net Operatina Income Before Dividends	2.625.334	2.892.556
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Gain (Loss) on Investments & Loans 97,253 (4,798) Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Net Income from Operations	\$2,002,771	\$2,522,780
Gain (Loss) on Disposition of Assets (1,937) (57,316) Other Non-Operating Income (Expense) (1,259,988) (216,997)	Non-Operating Income (Expense)		
Other Non-Operating Income (Expense) (1,259,988) (216,997)	Gain (Loss) on Investments & Loans	97,253	(4,798)
	Gain (Loss) on Disposition of Assets	(1,937)	(57,316)
Total Non-Operating Income (Expense) (\$1,164,672) (\$279,112)	Other Non-Operating Income (Expense)	(1,259,988)	(216,997)
	Total Non-Operating Income (Expense)	(\$1,164,672)	(\$279,112)
Net Income \$838,099 \$2,243,669	Net Income	\$838,099	\$2,243,669

# **Report of the Supervisory Committee**



Ray Denning
Supervisory Committee

The Supervisory Committee's responsibility is to serve KCT's members by ensuring that the Credit Union is operated in accordance with its By-Laws, the Illinois Credit Union Act, and Generally Accepted Accounting Principles. This committee receives and reviews member inquiries and resolves any problems that may exist. The Supervisory Committee contracted the accounting firm Selden Fox Ltd, of Oak Brook, Illinois to perform an annual audit of the credit union. Their report, dated February 18, 2021, states that their audit was performed in accordance to auditing standards generally accepted in the United States of America. Selden Fox CPAs concluded that the financial statements present fairly, in all material respects, the financial position of Kane County Teachers Credit Union as of December 31, 2020 and 2019, and the results of its operations and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. KCT Credit Union contracted Selden Fox for quarterly compliance and procedural assessments. These proactive assessments address emerging regulations and protect our members.

# Awards in 2020

### **Desjardins Award for Adult Financial Education**

KCT is proud to have won the CUNA 2<sup>nd</sup> place **Desjardins Award for Adult Financial Education** in 2020. This award recognizes leadership within the credit union movement on behalf of financial literacy for adults.

The initial implementation of KCT's Financial Wellness Program was established to serve the needs of local Community School District 300 but then was promoted to various community organizations, elected officials, and employers. KCT created collateral material that was distributed to partner organizations on the importance and need for a trusted, not-for-profit financial institution that not only provides financial wellness education but also practical application through KCT Credit Union's products and services.

KCT's financial wellness program was implemented in September 2019. From inception to March 2020, we held 27 seminars (23) in person, 4 webinars in March due to COVID-19) with over 130 attendees.

### myCUmortgage Marketer of the Year Award

KCT was honored to receive the award for **Marketer of the Year** at the annual myCUmortgage Mission Possible partner event. This award came in recognition of the marketing and education on mortgage loans to our members and communities throughout 2020. We continuously spread the awareness of what our Mortgage Lenders can do through multiple channels, such as emails and social media. We also host several educational workshops discussing different aspects of the mortgage process. We are very proud of the work our employees have put in to educate and bring awareness to our members regarding mortgages.

# Report of the Membership Committee



During 2020, KCT Credit Union added 2,546 new members which was slightly lower than 2019. The COVID pandemic had a direct impact on new member signings due to the limited credit union days, lobby closures, and other membership events that were canceled in response to federal and state quidance to minimize risks of COVID. KCT continues to serve our communities and Select Employee Groups by Jaime Garcia providing electronic resources for member enrollment and virtual financial wellness seminars.

#### **Year in Review**

#### Debt Protection

Members have the option of purchasing KCT's Debt Protection service in case of the unexpected, such as disability, death, involuntary unemployment or family medical leave. Qualifying claims could cancel the member's loan balance or payments up to the contract maximums. 2020 saw a total of 175 claims paying out a total of \$318,746. For more information, visit protection.kctcu.org.

Disability 46%

● Unemployment 30% ● Life 22%

Family Leave 2%

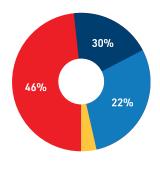
### \$318,746 in claims paid to our members in 2020

#### **Guaranteed Asset Protection (GAP)**

Guaranteed Asset Protection can help fill the gap between what your vehicle insurance will pay and what you owe on your vehicle loan.

## Mechanical Repair Coverage (MRC)

Big unexpected repairs can happen after your factory warranty expires. Mechanical Repair Coverage can help limit the cost of covered breakdowns.



\$56,462 16 Claims Paid Total \$3,528

Average Claim Paid

\$29,784 21 Claims Paid Total \$1,418 Average Claim Paid



#### Loans

Our total loan assets grew over 20% in 2020 to \$219,729,638 compared to \$180,962,908 in 2019. Mortgages are the largest percentage of our loans.

Consumer 39% **Credit Cards 6%** 

Mortgage 42% Home Equity 11% Student 1% Participation 1%

Other <1%</p>

